

PENNSYLVANIA DELEGATE SELECTION PLAN

FOR THE 2016 DEMOCRATIC NATIONAL
CONVENTION



ISSUED BY THE
PENNSYLVANIA
DEMOCRATIC PARTY

(AS OF FRIDAY, MAY 01, 2015)

**The Pennsylvania Delegate Selection Plan
For the 2016 Democratic National Convention**

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Pennsylvania Delegate Selection Plan For the 2016 Democratic National Convention

Section I Introduction & Description of Delegate Selection Process

A. Introduction

1. Pennsylvania has a total of 181 delegates and 13 alternates. (*Call I & Appendix B*)
2. The delegate selection process is governed by the *Charter and Bylaws of the Democratic Party of the United States*, the *Delegate Selection Rules for the 2016 Democratic National Convention* (“Rules”), the *Call for the 2016 Democratic National Convention* (“Call”), the *Regulations of the Rules and Bylaws Committee for the 2016 Democratic National Convention* (“Regs.”), the rules of the Democratic Party of Pennsylvania, the Pennsylvania election code, and this Delegate Selection Plan. (*Call II.A*)
3. Following the adoption of this Delegate Selection Plan by the State Party Committee, it shall be submitted for review and approval by the DNC Rules and Bylaws Committee (“RBC”). The State Party Chair shall be empowered to make any technical revisions to this document as required by the RBC to correct any omissions and/or deficiencies as found by the RBC to ensure its full compliance with Party Rules. Such corrections shall be made by the State Party Chair and the Plan resubmitted to the RBC within 30 days of receipt of notice of the RBC’s findings. (*Reg. 2.5, Reg. 2.6 & Reg. 2.7*)
4. Once this Plan has been found in Compliance by the RBC, any amendment to the Plan by the State Party will be submitted to and approved by the RBC before it becomes effective. (*Reg. 2.9*)

B. Description of Delegate Selection Process

1. Pennsylvania will use a proportional representation system based on the results of the Primary for apportioning delegates to the 2016 Democratic National Convention.
2. The “first determining step” of Pennsylvania’s delegate selection process will occur on April 26, 2016, with a Primary.

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3. Voter Participation in Process

- a. Participation in Pennsylvania's delegate selection process is open to all voters who wish to participate as Democrats. Voter registration applications can be obtained at the county board of elections or by visiting www.padems.com. (*Rule 2.A*)
 - Completing a voter registration application requires one to publicly declare their Party preference by checking off their Party registration on the voter registration application and have that preference publicly recorded by filing the application with their county board of elections. (*Rule 2.A Rule 2.C & Reg. 4.3*)
 - Pennsylvania Statue requires elector to be an enrolled member of a political party no less than 30 days prior to the Primary election. The deadline to register is March 28, 2016. (*See Attachment 1*)
 - b. At no stage of Pennsylvania's delegate selection process shall any person be required, directly or indirectly, to pay a cost or fee as a condition for participating. Voluntary contributions to the Party may be made, but under no circumstances shall a contribution be mandatory for participation. Petitions for District Level Delegates and Alternates must be filed and a filing fee of \$25.00 must be paid to the Pennsylvania Department of State by February 16, 2016. The Pennsylvania Democratic Party will without question pay the filing fee for any delegate or alternate candidate, upon request. (*Rule 2.D & Reg. 4.4*)
 - c. No person shall participate or vote in the nominating process for the Democratic presidential candidate who also participates in the nominating process of any other party for the corresponding elections. (*Rule 2.E*)
 - Pennsylvania Election Code 25 P.S. 229 states: "No Elector enrolled and registered as a member of any one particular party shall be allowed to receive or vote the ballot of any other political party at a primary election, and no elector who is not enrolled and registered as a member of some political party shall be permitted to vote at any Primary election." See Attachment 1
 - d. No person shall vote, participate, or register a preference in more than one (1) meeting of the delegate selection process, which is the first meeting in the delegate selection process. (*Rule 3.E & Reg. 4.6*)
4. Pennsylvania is participating in the state government-run presidential preference primary that will utilize government-run voting systems. The State Party will take provable positive steps to:

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- a. Promote the acquisition, maintenance and regular replacement of accessible precinct based optical scan systems, wherever possible. *(Rule 2.H.1)*
 - b. Seek enactment of legislation, rules, and policies at the state and local level to ensure that direct recording electronic systems include a voter verified paper trail. *(Rule 2.H.2)*
 - c. Seek enactment of legislation, rules and policies at the state and local level to ensure that both optical scan and direct recording electronic systems include recognized security measures. These measures include automatic routine manual audits comparing paper records to electronic records following every election and prior to certification or results where possible; parallel testing on election day; physical and electronic security for equipment; banning use of wireless components and connections except where required to provide a voter with a disability a secure and approved means to access voting materials and exercise the right to vote; public disclosure of software design; use of transparent and random selection for all auditing procedures; and effective procedures for addressing evidence of fraud or error. *(Rule 2.H.3)*
5. These provable positive steps have included: Pennsylvania Senate Bill 247.
 6. Scheduling of Delegate Selection Meetings must include the dates, times and places for all official Party meetings and events related to Pennsylvania's delegate selection process have been scheduled to encourage the participation of all Democrats. Such meetings will begin and end at reasonable hours. *(Rule 3.A & Reg. 4.5)*

Section II Presidential Candidates

A. Ballot Access

1. A presidential candidate gains access to the Pennsylvania presidential preference primary ballot by filing with the Secretary of the Commonwealth a signed and notarized Declaration of Candidacy on or before January 11, 2016. "Pennsylvania Election Code 25 P.S. 2839.1 (B)" *(Rule 1.A.7 & Rule 14.E)*

The Pennsylvania Democratic Party has asked the DNC for a waiver from Rule 14.E in regards to the deadline for presidential candidates declaring their candidacy.

2. Approved petitions are available to presidential candidates from the Secretary

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of State, Room 210 North Office Building, Harrisburg, Pennsylvania 17120 on January 5, 2016. The petitions must contain 2,000 signatures of registered and enrolled members of the Pennsylvania Democratic Party. A presidential candidate is required to pay a filing fee of \$200.00 and submit approved petitions by February 8, 2016. (*Rule 1.A.7*)

3. "Uncommitted" will not appear on the ballot as a presidential preference, and no individual will be permitted to file as a delegate candidate pledged as "uncommitted." (*Rule 11.B, Rule 14.A, Rule 14.B, Rule 14.D, Rule 14.E, & Rule 14.H*)

B. Other Requirements

1. Each presidential candidate shall certify in writing to the Secretary of the Commonwealth and the State Democratic Chair, the name(s) of his or her authorized representative(s) by January 11, 2016. (*Rule 12.D.1*)
2. Each presidential candidate shall use his or her best efforts to ensure that his or her respective delegation within the state delegation achieves the affirmative action goals established by this Plan and is equally divided between men and women. (*Rule 6.1*)

Section III Selection of Delegates and Alternates

A. District-Level Delegates and Alternates

1. Pennsylvania is allocated 104 district-level delegates and 13 alternates to be elected at-large. (*Rule 8.C, Call I.B, I.I, Appendix B & Reg. 4.31*)
2. District-level delegates shall be elected by a Primary.
 - a. Two-part primary - a presidential preference primary that includes the election of delegates.
 - b. District-level delegate positions will be allocated to presidential preferences through a proportional representation system based on a primary, as the first determining step, to be held on April 26, 2016.
 - c. Alternate delegate positions will be elected following the At-Large delegates. The first determining step for these delegates will be at a meeting to be held on June 11, 2016 at the location to be announced 30 days in advance. All delegates seeking election must submit a presidential pledge form by no later than June 9, 2016 by mailing their pledge form to Pennsylvania Democratic Party – Delegate Department,

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229 State Street, Harrisburg, PA 17101 or by email to
delegate2016@padems.com.

3. Apportionment of District-Level Delegates

- a. Pennsylvania's district-level delegates are apportioned among the districts based on a formula giving: (*Rule 8.A, Reg. 4.10, Reg. 4.11 & Appendix A*)
 - (1) Equal weight to the vote for the Democratic candidates in the 2012 presidential and the most recent (2014) gubernatorial elections. This option was chosen because the Pennsylvania Democratic Party felt that it was a truer indication of Democratic votes driven out by the interest in the presidential and gubernatorial elections of these two most recent elections.
- b. The state's total number of district-level delegates will be equally divided between men and women. (*Rule 6.C.1 & Reg. 4.8*)
- d. The district-level delegates are apportioned to districts as indicated in the following table:

District	Delegates		
	Males	Females	Total
#1	4	4	8
#2	6	5	11
#3	2	3	5
#4	2	2	4
#5	2	2	4
#6	3	2	5
#7	2	3	5
#8	3	3	6
#9	2	2	4
#10	2	2	4
#11	3	2	5
#12	3	3	6
#13	3	4	7

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#14	5	4	9
#15	2	3	5
#16	2	2	4
#17	3	3	6
#18	3	3	6
Total	52	52	104

4. District-Level Delegate Filing Requirements

- a. A district-level delegate candidate may run for election only within the district in which he or she is registered to vote. (*Rule 12.H*)
- b. An individual can qualify as a candidate for district-level delegate to the 2016 Democratic National Convention by filing a statement of candidacy designating his or her singular presidential preference and a signed pledge of support for the presidential candidate with the Pennsylvania Democratic Party – Delegate Department, 229 State Street, Harrisburg, PA 17101 by January 13, 2016. These forms will be available no later than December 28, 2015 from the Pennsylvania Democratic Party – Delegate Department at 229 State Street, Harrisburg, PA 17101, online at www.padems.com, by contacting the State Party office at 717-920-8470, or by email at delegate2016@padems. Eligible candidates will be contacted by the State Party to obtain their petitions from the Pennsylvania Department of State prior to January 26, 2015. (*Rule 1.A.7, Rule 1.A.8, 12.B, 14.F & Reg. 4.21 & 4.22*)
 - (1) A district-level delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline of January 13, 2016 as listed above. (*Reg. 4.21*)
 - (2) Only an individual who is approved by the State Party as an eligible candidate can appear on the ballot by meeting the petition requirements and filing their petition with the Pennsylvania Department of State, Bureau of Elections, Room 210 North Office Building, Harrisburg, Pennsylvania not later than 4:30 pm February 16, 2016. (*Reg. 4.21*)
 - (3) Petitions shall be on an approved form and will require 250 signatures of Democratic electors in the Congressional District. The first day to circulate nomination petitions is January 26,

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2016. Petitions must be filed and a filing fee of \$25.00 must be paid by February 16, 2016. The Pennsylvania State Democratic Party will, without question, pay the filing fee for any Delegate candidate, upon request.

- (4) The Pennsylvania Democratic Party has asked the DNC for a waiver from Rule 14.F in regards to the 90 day prior to the Primary deadline for the filing of the statement of candidacy.
 - c. The number of valid signatures required of a delegate candidate to gain access to the primary ballot, and the fees required to be paid by a delegate candidate to gain access to the primary ballot, in connection with the Democratic presidential nominating process, shall not exceed those in effect in the Commonwealth of Pennsylvania as of January 1, 1994. (*Rule 14.D.*)
5. Presidential Candidate Right of Review for District-Level Delegates
- a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 4:00 pm on January 15, 2016, a list of all persons who have filed for delegate pledged to that presidential candidate. (*Rule 12.D & Rule 12.F*)
 - b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the State Democratic Chair by no later than 3:00 pm on January 19, 2016, a list of all such candidates he or she has approved, provided that, at a minimum, one (1) name remains for every delegate allocated to the each district. Each presidential candidate, or that candidate's authorized representative(s), may file with the State Party by email or by fax. (*Rule 12.E.1 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate, or the authorized representative(s), signifies otherwise in writing to the State Democratic Chair not later than 4:00 pm January 19, 2016.
 - d. National convention delegate candidates removed from the list of bona fide supporters by a presidential candidate, or that candidate's authorized representative(s), may not be elected as a delegate at that level pledged to that presidential candidate. It shall be the responsibility of the presidential candidate, or that candidate's authorized representative(s), to notify those delegates of their removal not later than 1:00 pm on January 26, 2016. (*Rule 12.E & Reg. 4.24*)

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- e. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective district-level delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved district-level delegate candidates as indicated in Section III.A.5.b of this Plan.
6. Fair Reflection of Presidential Preference
 - a. Presidential Primary - Proportional Representation Plan (*Rule 13.A, Rule 13.B & Rule 13.D*)
 - (1) The Pennsylvania presidential primary election is a “binding” primary. Accordingly, delegate positions shall be allocated so as to fairly reflect the expressed presidential preference of the primary voters in each district. The National Convention delegates selected at the district level shall be allocated in proportion to the percentage of the primary vote won in that district by each preference, except that preferences falling below a 15% threshold shall not be awarded any delegates.
 - b. Within a district, if no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the vote received in that district by the front-runner minus 10%. (*Rule 13.F*)
 - c. If a presidential candidate qualifies to receive delegates in a congressional district but fails to slate a sufficient number of delegate candidates after April 26, 2016, the following procedure shall be used to fill these positions:
 - Persons seeking to fill these district-level vacancies will file their declarations of candidacy and pledges of support no later than 12:00 pm on Monday, June 6, 2016 with the State Party Chair. The State Party Chair shall then convey, no later than 3:00 pm on Monday, June 6, 2016 a complete list of such delegate candidates to the appropriate presidential candidates or their authorized representatives.
 - Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, no later than 4:00 pm on Monday, June 6, 2016, a list of all such candidates he or she has approved. Presidential candidates, or their authorized representatives, may not remove any candidate for a

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district-level delegate vacancy from the list of bona fide supporters unless, at a minimum, one (1) name remains for every such position to which a presidential candidate is entitled.

- Selection of these district-level delegate vacancies occurs on Saturday, June 11, 2016 by members of the Pennsylvania Democratic State Committee. This is after the election of district delegates on April 26, 2016.
- All such candidates for vacancies shall be residents of the same congressional district from which they are to be elected. Only State Committee members from the relevant district, who sign a statement of support for the respective presidential candidate, are eligible to select the delegate and alternates. A majority of those voting will be required to elect delegates and alternates under this section.

7. Equal Division of District-Level Delegates

- a. In order to ensure the district-level delegates are equally divided between men and women, delegate positions within each district will be designated by presidential preference beginning with the highest vote-getting presidential preference. This assignment of delegate positions, alternating by sex as mathematically practicable, will continue with the next highest vote-getting preferences in descending order until the gender of each position has been assigned. (*Rule 6.C.1 & Reg. 4.8*)

- In districts with an odd number of delegates, the first delegate selected for the winning presidential preference must be of the same sex as the advantaged gender in that district. Following that determination, the allocation would continue alternating by gender for the winning presidential preference and any subsequent preferences. In districts with an even number of delegates, the highest-vote getting delegate candidate for the district's winning presidential preference will be the first delegate assigned. Following that determination, the state will then designate the remaining positions for that presidential preference and any subsequent preferences alternating by gender, as mathematically practicable. See Section (III.A.3.c.)

- b. After the delegates are selected, the alternates will be awarded, using the same process described above. See Section (III.A.3.c.)

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8. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee (DNC) the election of the state's district-level delegates to the Democratic National Convention within three (3) days following certification by the Pennsylvania Department of State. (*Rule 8.C & Call IV.A*)

B. Unpledged Delegates

1. Unpledged Party Leaders and Elected Officials
 - a. The following categories shall constitute the Unpledged Party Leaders and Elected Official delegate positions:
 - (1) Members of the Democratic National Committee who legally reside in the state; (*Rule 9.A.1, Call I.F, Call I.J, & Reg. 4.13*)
 - (2) All of Pennsylvania's Democratic Members of the U.S. House of Representatives and the U.S. Senate; (*Rule 9.A.3, Call I.H & Call I.J*)
 - (3) The Democratic Governor; (*Rule 9.A.4, Call I.H & Call I.J*)
 - (4) "Distinguished Party Leader" delegates who legally reside in the state. (*Rule 9.A.5, Call I.G & Reg. 4.13*)
 - b. The certification process for the Unpledged Party Leader and Elected Official delegates is as follows:
 - (1) Not later than March 1, 2016, the Secretary of the Democratic National Committee shall officially confirm to the State Democratic Chair the names of the unpledged delegates who legally reside in Pennsylvania. (*Rule 9.A*)
 - (2) Official confirmation by the Secretary shall constitute verification of the unpledged delegates from the categories indicated above. (*Call IV.B.1*)
 - (3) The State Democratic Chair shall certify in writing to the Secretary of the DNC the presidential preference of state's unpledged delegates 10 days after the completion of the State's Delegate Selection Process. (*Call IV.C*)
2. For purposes of achieving equal division between delegate men and delegate women within the state's entire convention delegation, the entire delegation includes all pledged and unpledged delegates. (*Rule 6.C*)

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C. Pledged Party Leader and Elected Official (PLEO) Delegates

1. Pennsylvania's allotted 21 pledged Party Leader and Elected Official (PLEO) delegates. *(Call I.D, E & Appendix B)*
2. Pledged PLEO Delegate Filing Requirements
 - a. Individuals shall be eligible for the pledged Party Leader and Elected Official delegate positions according to the following priority: big city mayors and state-wide elected officials (to be given equal consideration); state legislative leaders, state legislators, and other state, county and local elected officials and party leaders. *(Rule 9.B.1 & Reg. 4.15)*
 - b. An individual can qualify as a candidate for a position as a pledged PLEO delegate by submitting a slate of candidacy and a signed pledge of support form for their singular presidential preference to the Pennsylvania Democratic Party – Delegate Department at 229 State Street, Harrisburg, PA 17101 by 12:00 pm on Monday, June 6, 2016, at which time it will be presented to the presidential candidate's authorized representative for the opportunity for disapproval. *(Rule 9.B.3, Rule 14.G, Reg.4.16 & Reg. 4.21)*
 - e. Pledged PLEO delegate candidates must be identified as to presidential preference. *(Rule 9.B.3 & Reg. 4.16)*
 - f. A pledged PLEO delegate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline listed above. *(Reg. 4.21)*
3. Presidential Candidate Right of Review
 - a. The State Democratic Chair shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 12:00 pm of Tuesday, June 7, 2016, a list of all persons who have filed for a party and elected official delegate pledged to that presidential candidate. *(Rule 9.B.3, Rule 12.D, & Reg. 4.16)*
 - b. Each presidential candidate, or that candidate's authorized representative(s), must file with the State Democratic Chair, by 3:00 pm on Tuesday, June 7, 2016, a list of all such candidates he or she has approved, as long as approval is given to at least one (1) name for every position to which the presidential candidate is entitled. *(Rule 12.D.3, Rule 12.E.2 & Reg. 4.24)*
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate

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or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 12:00 pm on Wednesday June 8, 2016.

- d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective pledged PLEO delegate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved pledged PLEO candidates as indicated in Section III.C.3.b of this Plan.
4. Selection of Pledged Party Leader and Elected Official Delegates
 - a. The pledged PLEO slots shall be allocated among presidential preferences on the same basis as the at-large delegates. (*Rule 9.B.2, Rule 10.C, Rule 13.E & Rule F*)
 - b. Selection of the pledged PLEO delegates will occur no earlier than 1:00 pm on Saturday, June 11, 2016, at a location publicly announced 30 days prior, which is after the election of district-level delegates and prior to the selection of at-large delegates and alternates. (*Rule 9.B*)
 - c. The pledged delegates shall be elected by a majority vote of the Pennsylvania State Democratic Committee. (*Rule 9.C*)
 - (1) Membership on the Pennsylvania Democratic State Committee is apportioned by each county being allocated one member for each .004 or a major fraction of the registered Democrats in the State; provided that there shall be allotted at least one (1) member to each county. (*Rule 9.C.1 & Reg. 4.17.A*)
 - (2) Members of the Pennsylvania Democratic State Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection including gender balance and county-level elections. (*Rule 9.C.2*)
 - (3) The pledged PLEO delegates will be elected at a public meeting to be held on Saturday, June 11, 2016, subsequent to the election of district-level delegates. (*Rule 9.C.3*)
 - (4) Members of the Pennsylvania Democratic State Committee were elected during primary elections held in May 2014. (*Rule 9.C.4*)

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- (5) The Pennsylvania Democratic State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States through at-large elections to provide equal balance of the membership between male and female members. *(Rule 9.C.5 & Reg. 4.17.C)*
- d. Alternates are not selected at the pledged Party Leader and Elected Official level. These alternates are combined with the at-large alternates and selected as one unit. *(Reg. 4.31)*
5. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's pledged Party Leader and Elected Official delegates to the Democratic National Convention within three (3) days after their election. *(Rule 8.D & Call IV.A)*

D. At-Large Delegates and Alternates

1. The state of Pennsylvania is allotted 35 at-large delegates and 13 at-large alternates. *(Rule 8.C, Call I.B, II, Appendix B & Reg. 4.31)*
2. At-Large Delegate and Alternate Filing Requirements
 - a. Persons desiring to seek at-large delegate or alternate positions must file a statement of candidacy designating their singular presidential preference and a signed pledge of support for the presidential candidates with the Pennsylvania Democratic Party at 229 State Street, Harrisburg, PA 17101 or by email at delegate2016@padems.com by no later than 12:00 pm on Wednesday June 8, 2016.
 - b. A delegate or alternate candidate may modify his or her singular presidential preference by submitting an updated pledge of support no later than the filing deadline. *(Rule 12.B, Rule 14.G, Reg. 4.22, Reg. 4.28 & Reg. 4.31)*
 - c. The statement of candidacy for at-large delegates and for at-large alternates will be the same. After the at-large delegates are elected by Pennsylvania Democratic State Committee, those persons not chosen will then be considered candidates for at-large alternate positions unless they specify otherwise when filing. *(Rule 18.A)*
3. Presidential Candidate Right of Review
 - a. The Pennsylvania Democratic Party shall convey to the presidential candidate, or that candidate's authorized representative(s), not later than 3:00 pm on Wednesday June 8, 2016, a list of all persons who have filed for delegate or alternate delegate pledged to that presidential candidate. *(Rule 12, Reg. 4.23 & Reg. 4.28)*

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- b. Each presidential candidate, or that candidate's authorized representative(s), must then file with the Pennsylvania Democratic Chair by 4:00 pm Wednesday June 8, 2016, a list of all such candidates he or she has approved, provide that, at a minimum, one (1) name remain for every national convention delegate or alternate position to which the presidential candidate is entitled. (*Rule 12.D.4, Rule 12.E.2 & Reg. 4.24*)
 - c. Failure to respond will be deemed approval of all delegate candidates submitted to the presidential candidate unless the presidential candidate or the authorized representative(s) signifies otherwise in writing to the State Democratic Chair not later than 12:00 pm on Thursday June 9, 2016.
 - d. The State Democratic Chair shall certify in writing to the Co-Chairs of the DNC Rules and Bylaws Committee whether each presidential candidate has used their best efforts to ensure that their respective at-large delegate candidates and at-large alternate candidates meet the affirmative action and inclusion considerations and goals detailed in the Affirmative Action section of this Plan within three (3) business days of returning the list of approved at-large delegate candidates and at-large alternate candidates as indicated in Section III.D.3.b of this Plan.
4. Fair Reflection of Presidential Preference
- a. At-large delegate and alternate positions shall be allocated among presidential preferences according to state-wide primary vote. (*Rule 10.C*)
 - b. Preferences which have not attained a 15% threshold on a state-wide basis shall not be entitled to any at-large delegates. (*Rule 13.E*)
 - c. If no presidential preference reaches a 15% threshold, the threshold shall be the percentage of the statewide vote received by the front-runner, minus 10%. (*Rule 13.F*)
 - d. If a presidential candidate is no longer a candidate at the time of selection of the at-large delegates, then those at-large slots that would have been allocated to the candidate will be proportionally divided among the remaining preferences entitled to an allocation. (*Rule 10.C*)
 - e. If a given presidential preference is entitled to one (1) or more delegate positions but would not otherwise be entitled to an alternate position, that preference shall be allotted one (1) at-large alternate position. (*Rule 18.B, Call 1.1 & Reg. 4.31 & Reg. 4.34*)

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5. Selection of At-Large Delegates and Alternates

- a. The selection of the at-large delegates and alternates will occur on Saturday, June 11, 2016, at a location publically announced 30 days prior, which is after all unpledged delegates and pledged Party Leader and Elected Official delegates have been selected. *(Rule 8.D & Call III)*
- b. These delegates and alternates will be selected by a majority vote of the Pennsylvania State Democratic Committee: *(Rule 8.E & Rule 10.B)*
 - (1) Membership on the State Party Committee is apportioned by each county being allocated one member for each .004 or a major fraction of the registered Democrats in the State; provided that there shall be allotted at least one (1) member to each county. *(Rule 9.C.1 & Reg. 4.17.A)*
 - (2) Members of the State Party Committee have been elected through open processes in conformity with the basic procedural guarantees utilized for delegate selection including gender balance and county-level elections. *(Rule 9.C.2 & Reg. 4.17.B)*
 - (3) The at-large delegates are elected at a public meeting subsequent to the election of district-level delegates. *(Rule 9.C.3)*
 - (4) Members of the State Party Committee were elected during primary elections held in May 2014. *(Rule 9.C.4)*
 - (5) The Pennsylvania Democratic State Committee complies with the equal division requirements of Article 9, Section 16 of the Charter of the Democratic Party of the United States through at-large elections to provide equal balance of the membership between male and female members. *(Rule 9.C.5 & Reg. 4.17.C)*
- c. Priority of Consideration
 - (1) In the selection of the at-large delegation priority of consideration shall be given to African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders, and women. *(Rule 6.A.)*
 - (2) In order to continue the Democratic Party's ongoing efforts to include groups historically under-represented in the Democratic Party's affairs and to assist in the achievement of full participation by these groups, priority of consideration shall be given other

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groups by virtue of race/ethnicity, age, sexual orientation, gender identity or disability. (*Rule 5.C, Rule 6.A.3 & Reg. 4.7*)

- (3) The election of at-large delegates and alternates shall be used, if necessary, to achieve the equal division of positions between men and women, and may be used to achieve the representation goals established in the Affirmative Action section of this Plan. (*Rule 6.A & Rule 6.C*)
 - (4) Delegates and alternates are to be considered separate groups for this purpose. (*Rule 6.A.3, Rule 10.A, Reg. 4.8 & Reg. 4.19*)
6. The State Democratic Chair shall certify in writing to the Secretary of the Democratic National Committee the election of the state's at-large delegates and alternates to the Democratic National Convention within 10 days after their election. (*Rule 8.C & Call IV.A*)

E. Replacement of Delegates and Alternates

1. A pledged delegate or alternate may be replaced according to the following guidelines:
 - a. Permanent Replacement of a Delegate: (*Rule 18.D.3*)
 - (1) A permanent replacement occurs when a delegate resigns or dies prior to or during the national convention and the alternate replaces the delegate for the remainder of the National Convention.
 - (2) Any alternate permanently replacing a delegate shall be of the same presidential preference and sex of the delegate he/she replaces, and to the extent possible shall be from the same political subdivision within the state as the delegate.
 - (a) In the case where the presidential candidate has only one (1) alternate, that alternate shall become the certified delegate.
 - (b) If a presidential candidate has only one (1) alternate, and that alternate permanently replaces a delegate of the opposite sex, thereby causing the delegation to no longer be equally divided, the delegation shall not be considered in violation of Rule 6.C. In such a case, notwithstanding Rule 18.D.2, the State Party Committee shall, at the time of a subsequent permanent replacement, replace a delegate with a person of the opposite sex, in order to return the delegation to equal division of men and women. (*Reg. 4.33*)

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- (3) If a delegate or alternate candidate who has been elected but not certified to the DNC Secretary resigns, dies or is no longer eligible to serve, he or she shall be replaced, after consultation with the State Party, by the authorized representative of the presidential candidate to whom he or she is pledged. *(Rule 18.D.2)*
- b. Temporary Replacement of a Delegate: *(Rule 18.D.3)*
- (1) A temporary replacement occurs when a delegate is to be absent for a limited period of time during the convention and an alternate temporarily acts in the delegate's place.
 - (2) Any alternate who temporarily replaces a delegate must be of the same presidential preference as the delegate he/she replaces, and to the extent possible shall be of the same sex and from the same political subdivision within the state as the delegate.
- c. The following system will be used to select permanent and temporary replacements of delegates: *(Rule 18.D.1)*
- (1) The delegation chooses the alternate.
- d. Certification of Replacements
- (1) Any alternate who permanently replaces a delegate shall be certified in writing to the Secretary of the DNC by the State Democratic Chair. *(Rule 18.D.3)*
 - (2) Permanent replacement of a delegate (as specified above) by an alternate and replacement of a vacant alternate position shall be certified in writing by the Pennsylvania's Democratic Chair to the Secretary of the Democratic National Committee within three (3) days after the replacement is selected. *(Call IV.D.1)*
 - (3) Certification of permanent replacements will be accepted by the Secretary up to 72 hours before the first official session of the Convention is scheduled to convene. *(Call IV.D.1 & Reg. 4.32)*
 - (4) In the case where a pledged delegate is permanently replaced after 72 hours before the time the first session is scheduled to convene or, in the case where a pledged delegate is not on the floor of the Convention Hall at the time a roll call vote is taken, an alternate may be designated (as specified above) to cast the delegate's vote. In such case, the Delegation Chair shall indicate the name of the alternate casting the respective delegate's vote on the delegation tally sheet. *(Call VIII.F.3.d, Call VIII.F.3.b & Reg. 5.6)*

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- e. A vacant alternate position shall be filled by the delegation. The replacement shall be of the same presidential preference (or uncommitted status), of the same sex and, to the extent possible, from the same political subdivision as the alternate being replaced. *(Rule 18.E)*
2. Unpledged delegates shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except under the following circumstances: *(Rule 18.E & Reg. 4.33)*
 - a. Members of Congress and the Democratic Governor shall not be entitled to name a replacement. In the event of changes or vacancies in the state's Congressional Delegation, following the official confirmation and prior to the commencement of the National Convention, the DNC Secretary shall recognize only such changes as have been officially recognized by the Democratic Caucus of the U.S. House of Representatives or the Democratic Conference of the U.S. Senate. In the event of a change or vacancy in the state's office of Governor, the DNC shall recognize only such changes as have been officially recognized by the Democratic Governors' Association. *(Call IV.D.2.a)*
 - b. Members of the Democratic National Committee shall not be entitled to a replacement, nor shall the state be entitled to a replacement, except in the case of death of such delegates. In the case where the state's DNC membership changes following the DNC Secretary's official confirmation, but prior to the commencement of the 2016 Democratic National Convention, acknowledgment by the Secretary of the new DNC member certification shall constitute verification of the corresponding change of unpledged delegates. *(Call, IV.D.2.b)*
 - c. Unpledged distinguished Party Leader delegates allocated to the state pursuant to Rule 9.A.(5), shall not be entitled to name a replacement, nor shall the state be entitled to name a replacement. *(Call IV.D.2.c)*
 - d. In no case may an alternate cast a vote for an unpledged delegate. *(Call VIII.F.3.d)*

Section IV Convention Standing Committee Members

A. Introduction

1. Pennsylvania has been allocated 7 member(s) on each of the three (3) standing committees for the 2016 Democratic National Convention

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- (Credentials, Platform and Rules), for a total of 21 members. (*Call VII.A & Appendix D*)
2. Members of the Convention Standing Committees need not be delegates or alternates to the 2016 Democratic National Convention. (*Call VII.A.3*)
 3. These members will be selected in accordance with the procedures indicated below. (*Rule 1.G*)

B. Standing Committee Members

1. Selection Meeting
 - a. The members of the standing committees shall be elected by a quorum of Pennsylvania's National Convention delegates, at a meeting to be held on Saturday, June 11, 2016, following the State Committee meeting and elections of the PLEO, At-Large and Alternate Delegates. (*Call VII.B.1*)
 - b. All members of the delegation shall receive adequate notice of the time, date and place of the meeting to select the standing committee members. (*Call VII.B.1*)
2. Allocation of Members
 - a. The members of the standing committees allocated to Pennsylvania shall proportionately represent the presidential preference of all candidates receiving the threshold percentage used in the state's delegation to calculate the at-large apportionment pursuant to Rule 13.E. of the Delegate Selection Rules. (*Call VII.C.1 & Reg. 5.8*)
 - b. The presidential preference of each candidate receiving the applicable percentage or more within the delegation shall be multiplied by the total number of standing committee positions allocated to Pennsylvania. If the result of such multiplication does not equal 0.455 or above, the presidential preference in question is not entitled to representation on the standing committee. If the result of such multiplication is 0.455 but less than 1.455, the presidential preference is entitled to one (1) position. Those preferences securing more than 1.455 but less than 2.455 are entitled to two (2) positions, etc. (*Call VII.C.2*)
 - c. Where the application of this formula results in the total allocation exceeding the total number of committee positions, the presidential candidate whose original figure of representation is farthest from its eventual rounded-off total shall be denied that one (1) additional position. Where the application of this formula results in the total allocation falling short of the total number of committee positions, the

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presidential candidate whose original figure of representation is closest to the next rounding level shall be allotted an additional committee position. *(Call VII.C.3)*

- d. Standing committee positions allocated to a presidential candidate shall be proportionately allocated, to the extent practicable, to each of the three (3) standing committees. When such allocation results in an unequal distribution of standing committee positions by candidate preference, a drawing shall be conducted to distribute the additional positions. *(Call VII.C.4)*

3. Presidential Candidate Right of Review

- a. Each presidential candidate, or that candidate's authorized representative(s), shall be given adequate notice of the date, time and location of the meeting of the state's delegation authorized to elect standing committee members. *(Call VII.D.1)*
- b. Each presidential candidate, or that candidate's authorized representative(s), must submit to the State Democratic Chair, by 12:30 pm on June 11, 2016, a minimum of one (1) name for each slot awarded to that candidate for members of each committee. The delegation shall select the standing committee members from among names submitted by the presidential candidates (including uncommitted status). Presidential candidates shall not be required to submit the name of more than one (1) person for each slot awarded to such candidate for members of standing committees. *(Call VII.D.2)*

4. Selection Procedure to Achieve Equal Division

- a. Presidential candidates shall use their best efforts to ensure that their respective delegation of standing committee members shall achieve Pennsylvania's affirmative action goals and that their respective members are equally divided between men and women. *(Rule 6.1 & Reg. 4.9)*
- b. Each position on each standing committee shall be assigned by gender. For example, the first position on the Credentials Committee of the presidential candidate with the most standing committee positions shall be designated for a male, the second position for a female, and the remaining positions shall be designated in like fashion, alternating between males and females. Positions for presidential candidates on each committee shall be ranked according to the total number of standing positions allocated to each such candidate. After positions on the Credentials Committee are designated by sex, the designation shall continue with the Platform Committee, then the Rules Committee.

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- (1) A separate election shall be conducted for membership on each standing committee.
- (2) The membership of the standing committees shall be as equally divided as possible under the state allocation; if the number is even, the membership shall be equally divided between men and women; if the number is odd, the variance between men and women may not exceed one (1), and the advantaged gender must not remain constant for the three (3) standing committees. *(Call VII.E.1)*
- (3) The positions allocated to each presidential candidate on each committee shall be voted on separately, and the winners shall be the highest vote-getter(s) of the appropriate sex.

5. Certification and Substitution

- a. The State Democratic Chair shall certify the standing committee members in writing to the Secretary of the Democratic National Committee within three (3) days after their selection. *(Call VII.B.3)*
- b. No substitutions will be permitted in the case of standing committee members, except in the case of resignation or death. Substitutions must be made in accordance with the rules and the election procedures specified in this section, and must be certified in writing to the Secretary of the Democratic National Committee within three (3) days after the substitute member is selected but not later than 48 hours before the respective standing committee meets. *(Call VII.B.4)*

Section V The Delegation

- A.** Pennsylvania will select one (1) person to serve as Delegation Chair and 7 to serve as Convention Pages. *(Call IV.E, Call IV.F.1 & Appendix C)*

B. Delegation Chair

1. Selection Meeting

- a. The Delegation Chair shall be selected by a quorum of the state's National Convention Delegates, at a meeting to be held on June 11, 2016. *(Call IV.E)*
- b. All members of the delegation shall receive timely notice of the time, date and place of the meeting to select the Delegation Chair. *(Rule 3.C)*

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2. The State Democratic Chair shall certify the Delegation Chair in writing to the Secretary of the Democratic National Committee within three (3) days after his or her selection. *(Call IV.E)*

C. Convention Pages

1. 7 individuals will be selected to serve as Pennsylvania's Convention Pages by the State Democratic Chair in consultation with the members of the Democratic National Committee from the state. This selection will take place June 11, 2016. *(Call IV.F.3, Appendix C & Reg. 5.7)*
2. The Convention Pages shall be as evenly divided between men and women as possible under the state allocation and shall reflect as much as possible, the Affirmative Action guidelines in the Affirmative Action Plan. *(Reg. 5.7.A)*
3. The State Democratic Chair shall certify the individuals to serve as Pennsylvania's Convention Pages in writing to the Secretary of the Democratic National Committee within three (3) days after the selection. *(Call IV.F.3 & Reg. 5.7.B)*

Section VI

General Provisions and Procedural Guarantees

- A. The Pennsylvania Democratic Party reaffirms its commitment to an open party by incorporating the "six basic elements" as listed below. These provisions demonstrate the intention of the Democratic Party to ensure a full opportunity for all minority group members to participate in the delegate selection process. *(Rule 4.A. & Rule C)*
 1. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as "status"). *(Rule 4.B.1)*
 2. No test for membership in, nor any oaths of loyalty to, the Democratic Party in Pennsylvania should be required or used which has the effect of requiring prospective or current members of the Democratic Party to acquiesce in, condone or support discrimination based on "status." *(Rule 4.B.2)*
 3. The time and place for all public meetings of the Democratic Party in Pennsylvania on all levels should be publicized fully and in such manner as to assure timely notice to all interested persons. Such meetings must be held in places accessible to all Party members and large enough to accommodate all interested persons. *(Rule 4.B.3)*

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4. The Democratic Party in Pennsylvania, on all levels, should support the broadest possible registration without discrimination based on "status." (*Rule 4.B.4*)
 5. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties a full description of the legal and practical procedures for selection of Democratic Party officers and representatives on all levels. Publication of these procedures should be done in such fashion that all prospective and current members of each State Democratic Party will be fully and adequately informed of the pertinent procedures in time to participate in each selection procedure at all levels of the Democratic Party organization. (*Rule 4.B.5*)
 6. The Democratic Party in Pennsylvania should publicize fully and in such a manner as to assure notice to all interested parties, a complete description of the legal and practical qualifications of all positions as officers and representatives of the State Democratic Party. Such publication should be done in timely fashion so that all prospective candidates or applicants for any elected or appointed position within each State Democratic Party will have full and adequate opportunity to compete for office. (*Rule 4.B.6*)
- B. Discrimination on the basis of "status" in the conduct of Democratic Party affairs is prohibited. (*Rule 5.B*)
 - C. Pennsylvania's delegation shall be equally divided between delegate men and delegate women, and alternate men and alternate women. Such goal applies to the entire delegation, which includes all pledged delegates and alternates and all unpledged delegates. Delegates and alternates shall be considered separate groups for purposes of achieving equal division. (*Rule 6.C*)
 - D. All delegate and alternate candidates must be identified as to presidential preference or uncommitted status at all levels which determine presidential preference. (*Rule 12.A*)
 - E. No delegate at any level of the delegate selection process shall be mandated by law or Party rules to vote contrary to that person's presidential choice as expressed at the time the delegate is elected. (*Rule 12.I*)
 - F. Delegates elected to the national convention pledged to a presidential candidate shall in all good conscience reflect the sentiments of those who elected them. (*Rule 12.J*)
 - G. All delegates, alternates and standing committee members must be bona fide Democrats who have the interests, welfare and success of the Democratic Party of the United States at heart, who subscribe to the substance, intent and principles of the Charter and Bylaws of the Democratic Party of the United States, and who will participate in the Convention in good faith. (*Rule 12.H & Reg. 4.25*)

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- H. No less than 40% (forty percent) of the members of any Party body above the first level of the delegate selection process shall constitute a quorum for any business pertaining to the selection of National Convention delegates, alternates, standing committee members, and other official Convention participants. (*Rule 15*)
- I. An accredited participant in a caucus, convention or committee meeting, after having appeared at such meeting and having established credentials, may register a non-transferable proxy with another duly accredited participant at that meeting (except where an accredited alternate is present and eligible to serve as a replacement), provided that no individual may hold more than three (3) proxies at one (1) time. (*Rule 16 & Reg. 4.29*)
- J. The unit rule, or any rule or practice whereby all members of a Party unit or delegation may be required to cast their votes in accordance with the will of a majority of the body, shall not be used at any stage of the delegate selection process. (*Rule 17.A*)
- K. Any individual or group of Democrats may sponsor or endorse a slate of candidates for convention delegates. But no slate may, by virtue of such endorsement, receive a preferential place on a delegate selection ballot or be publicly identified on the ballot as the official Democratic Party organization slate, and all slates must meet identical qualifying requirements for appearing on a ballot at all levels of the delegate selection process. (*Rule 17.B*)
- L. All steps in the delegate selection process, including the filing of presidential candidates, must take place within the calendar year of the Democratic National Convention, except with respect to the implementation of the Affirmative Action Plan. (*Rule 1.F & Rule 11.B*)
- M. In electing and certifying delegates and alternates to the 2016 Democratic National Convention, Pennsylvania thereby undertakes to assure all Democratic voters in the state a full, timely and equal opportunity to participate in the delegate selection process and in all Party affairs and to implement affirmative action programs toward that end: that the delegates and alternates to the Convention shall be selected in accordance with the Delegate Selection Rules for the 2016 Democratic National Convention: and that the delegates certified will not publicly support or campaign for any candidate for President or Vice President other than the nominees of the Democratic National Convention. Furthermore, voters in the state will have the opportunity to cast their election ballots for the Presidential and Vice Presidential nominees selected by said Convention, and for electors pledged formally and in good conscience to the election of these Presidential and Vice Presidential nominees, under the label and designation of the Democratic Party of the United States. (*Call II.B*)

- N. In the event the Commonwealth of Pennsylvania changes the date of the General Primary, the Chair of the Pennsylvania Democratic Party is hereby granted the authority to change the dates within this plan to comply with State law.

Section VII

Affirmative Action, Outreach and Inclusion Plan

A. Statement of Purpose and Organization

1. Purpose and Objectives

- a. In order that the Democratic Party at all levels be an open Party which includes rather than excludes people from participation, a program of effective affirmative action is hereby adopted by Pennsylvania. *(Rule 5.A)*
- b. Discrimination on the basis of “status” in the conduct of Democratic Party affairs is prohibited. *(Rule 5.B)*
- c. All public meetings at all levels of the Democratic Party in Pennsylvania should be open to all members of the Democratic Party regardless of race, sex, age, color, creed, national origin, religion, ethnic identity, sexual orientation, gender identity, economic status or physical disability (hereinafter collectively referred to as “status”). *(Rule 4.B.1)*
- d. Consistent with the Democratic Party’s commitment to including groups historically under-represented in the Democratic Party’s affairs, by virtue of race/ethnicity, age, sexual orientation, gender identity or disability, Pennsylvania outreach programs. Such programs include recruitment, education and training, in order to achieve full participation by such groups and diversity in the delegate selection process and at all levels of Party affairs for 2016. *(Rule 5.C & Reg. 4.7)*
- e. In order to encourage full participation by all Democrats in the delegate selection process and in all Party affairs, the Pennsylvania Democratic Party has adopted and will implement programs with specific goals and timetables for African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. To further encourage full participation in the process, the State Party has established goals and timetables for other underrepresented groups, including LGBT Americans, people with disabilities and youth. *(Rule 6.A & Rule 7)*
 - (1) The goal of the programs shall be to encourage participation in the delegate selection process and in Party organizations at all levels by the aforementioned groups as indicated by their presence in the Democratic electorate. *(Rule 6.A.1)*

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- (2) For the delegate selection process, “Youth” is defined as any participant 36 years old and younger.
- (3) For the delegate selection process, individuals identifying as Native Americans should provide their tribal affiliation and indicate if they are enrolled in a tribe.
- (4) These goals shall not be accomplished either directly or indirectly by the Party’s imposition of mandatory quotas at any level of the delegate selection process or in any other Party affairs. (*Rule 6.A.2*)

2. Organizational Structure

- a. An Affirmative Action Committee shall be appointed by the State Democratic Chair on February 25, 2015. (*Rule 6.F*)
- b. The State Democratic Chair shall certify in writing to the Rules and Bylaws Committee of the Democratic National Committee the compliance of the State’s Affirmative Action Committee with Rules 5.C, 6.A and 7, and submit the names, demographic data and contact information no later than 15 days after their appointment. (*Reg. 2.2.K*)
- c. The Committee shall consist of members from each delegate district representing the Democratic constituency groups set forth in the Introduction to the Affirmative Action Plan. See Exhibit 1.
- d. The Affirmative Action Committee shall be responsible for:
 - (1) Reviewing the proposed Delegate Selection and Affirmative Action Plans and making recommendations to the State Democratic Chair.
 - (2) Reviewing the proposed Inclusion Programs and making recommendations to the State Democratic Chair.
 - (3) Directing the implementation of all requirements of the Affirmative Action section of this Plan.
 - (4) Implementing a financial assistance program for delegates and alternates. (*Rule 6.G*)
 - (5) Ensuring, on behalf of the State Party Committee, that district lines used in the delegate selection process are not gerrymandered to discriminate against African Americans, Hispanics, Native Americans, Asian Americans and Pacific Islanders and women. (*Rule 6.E*)

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- e. Financial and staff support for the Affirmative Action Committee shall be provided by the State Party Committee to the greatest extent feasible, including, but not limited to, making available on a priority basis, the State Party staff and volunteers and covering all reasonable costs incurred in carrying out this Plan.
3. Implementation of the Affirmative Action Plan shall begin no later than September 15, 2015, with the distribution of the press kits, and will continue through the end of the delegate selection process. *(Rule 1.F)*

B. Efforts to Educate on the Delegate Selection Process

1. Well-publicized educational workshops will be conducted in each of the delegate districts beginning in September 2015. These workshops will be designed to encourage participation in the delegate selection process, including apprising potential delegate candidates of the availability of financial assistance. These workshops will be held in places that are easily accessible to persons with physical disabilities. The times, dates, places and rules for the conduct of all education workshops, meetings and other events involved in the delegate selection process shall be effectively publicized by the party organization and include mailings to various organizations representative of the Democratic voting populace. *(Rule 3.A, Rule 3.C & Rule 3.D)*
2. A speakers' bureau of volunteers from the Affirmative Action Committee comprised of individuals who are fully familiar with the process, will be organized to appear before groups, as needed, to provide information concerning the process.
3. The State Party's education efforts will include outreach to community leaders within the Democratic Party's constituencies and making sure that information about the delegate selection process is available to Democratic clubs and Party caucuses representing specific constituencies.
4. The State Party will publish and make available at no cost: a clear and concise explanation of how Democratic voters can participate in the delegate selection process; an explanation of how, where and when persons can register to vote; and delegate district maps. The State Party shall also make available copies of the State Party Rules, the Delegate Selection Plan (and its attachments), the Affirmative Action Plan, and relevant state statutes at no cost and made available online at www.padems.com by September 15, 2015. Copies of documents related to the state's delegate selection process will be prepared and the Affirmative Action Committee will distribute them in the various delegate districts not later than September 21, 2015. *(Rule 1.H)*

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6. The State Party shall take all feasible steps to encourage persons to register and to vote as Democrats and will seek to ensure simple and easy registration procedures. *(Rule 2.C)*

C. Efforts to Publicize the Delegate Selection Process

1. Special attention shall be directed at publicizing the delegate selection process in the state. Such publicity shall include information on eligibility to vote and how to become a candidate for delegate, the time and location of each stage of the delegate selection process and where to get additional information. The foregoing information will also be published in the State Party communications and on the State Party's website. The Party organization, official, candidate, or member calling a meeting or scheduling an event, shall effectively publicize the role that such meeting or event plays in the selection of delegates and alternates to the Democratic National Convention. *(Rule 3.C & Rule 3.D)*
2. Newspapers, radio and television will be utilized to inform the general public how, when and where to participate in the delegate selection process. Specifically, this information should provide details as to how to qualify to run as a delegate candidate. Special effort shall be directed to the major daily newspapers, radio and television stations by the State Democratic Chair, Affirmative Action Committee members and staff. Regular releases during the delegate selection process to all other media sources, weekly newspapers, and wire services should complete timely coverage. See Exhibit #2 A & B *(Rules 4.B.3 & Rule 6.D)*
3. A priority effort shall be directed at publicity among the Democratic Party's constituencies.
 - a. Information about the delegate selection process will be provided to minority newspapers and radio stations, ethnic press, Native American, Asian Americans and Pacific Islanders, Spanish-speaking and other non-English press, radio stations and publications, and women's organizations, student newspapers, LGBT press, disability press, and any other specialty media in the state that is likely to reach the Democratic constituency groups set forth in the Introduction of this Affirmative Action Plan.
 - b. The State Party shall be responsible for the implementation of this publicity effort. See Exhibit #2 C. For purposes of providing adequate notice of the delegate selection process, the times, dates, places and rules for the conduct of meetings shall be effectively publicized, multilingual where necessary, to encourage the participation of minority groups. *(Rule 6.D)*

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4. Not later than September 15, 2015, a press kit shall be made and provided to each daily and weekly newspaper as well as to the electronic media. The press kit will include:
 - a. a summary of all pertinent rules related to the state's delegate selection process;
 - b. a map of delegate districts and how many delegates will be elected within each district;
 - c. a summary explaining the operation and importance of the 2016 Convention; and
 - c. materials designed to encourage participation by prospective delegate candidates.

D. Representation Goals

1. The State Party has determined the demographic composition of African Americans, Hispanics, Native Americans, and Asian Americans and Pacific Islanders in the state's Democratic electorate. These constituency percentages shall be established as goals for representation in the state's convention delegation. (*Rule 6.A*)
2. The State Party has determined the demographic composition of members of the LGBT community, people with disabilities, seniors and youth in the state's Democratic electorate and furthermore, the State Party has chosen to establish these percentages as goals for representation in the state's convention delegation. Various statistical reports, polls and studies were used to determine the demographic composition shown in the table below such as the most recent census, voter file data, statewide information obtained through the Department of Community Economic Development, Unionstats.com, Gallup Politics, State of the States, Jewish Virtual Library 2014, Disability Planning Data 2013, Center For Rural Pennsylvania 2013, Religion and Politics 2011:Pennsylvania, U.S. Religious Landscape Study, The Pew Forum on Religion and Public Life.
3. When selecting the at-large portion of the delegation, the demographic composition of the other delegates (district-level, pledged PLEO, and unpledged) shall be compared with the State Party's goals in order to achieve an at-large selection process that helps to bring about a representative balance.
4. Use of the at-large delegation to achieve the affirmative action goals established by this Plan does not obviate the need for the State Party to conduct outreach activities such as recruitment, education and training. (*Rule 6.A.3*)

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	African Americans	Americans with Disabilities	American Jewish Community	Asian Americans & Pacific Islanders	Ethnic Americans
% in Democratic Electorate	0.157	0.13	0.037	0.021	0.019
Numeric Goals for Delegation	30	25	7	4	4
	Faith Community	Hispanics/ Latino	LGBT Community	Native Americans	Rural Americans
% in Democratic Electorate	0.709	0.028	0.056	< .01	0.27
Numeric Goals for Delegation	138	5	12	1	52
	Seniors & Retirees	Small Business Community	Union Members & Families	Veterans & Military Families	Youth
% in Democratic Electorate	0.247	0.086	0.01	0.273	0.256
Numeric Goals for Delegation	48	17	2	53	50

E. Obligations of Presidential Candidates to Maximize Participation

1. Presidential candidates shall assist the Pennsylvania Democratic Party in meeting the demographic representation goals reflected in the Affirmative Action Plan. (*Rule 6.H*)

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2. Each presidential candidate must submit a written statement to the State Democratic Chair by December 1, 2015 which indicates the specific steps he or she will take to encourage full participation in Pennsylvania's delegate selection process, including, but not limited to, procedures by which persons may file as candidates for delegate or alternate. *(Rule 6.H.1)*
3. Each presidential candidate must submit demographic information with respect to all candidates for delegate and alternate pledged to them. Such information shall be submitted in conjunction with the list of names approved for consideration as delegate and alternate candidates pledged to the presidential candidate. *(Rule 6.H.2)*
4. Presidential candidates shall use their best effort to ensure that their respective delegations within the state's delegate, alternate and standing committee delegations shall achieve the affirmative action goals reflected in the Affirmative Action Plan and that the respective delegations of each presidential candidate shall be equally divided between men and women. Furthermore, presidential candidates shall use their best efforts at the district level to approve delegate and alternate candidates who meet applicable equal division and affirmative action considerations in order to achieve the affirmative action goals and equal division for their respective delegations. *(Rule 6.I & Reg. 4.9)*

Section VIII Challenges

A. Jurisdiction & Standing

1. Challenges related to the delegate selection process are governed by the *Regulations of the DNC Rules and Bylaws Committee for the 2016 Democratic National Convention (Reg. Sec. 3)*, and the "Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention." *(Call Appendix A)*
2. Under Rule 20.B. of the *2016 Delegate Selection Rules*, the DNC Rules and Bylaws Committee has jurisdiction over challenges pertaining to the submission, non-implementation and violation of state Delegate Selection and Affirmative Action Plans. *(Rule 20.B & Call Appendix A)*
3. The Rules and Bylaws Committee has jurisdiction to hear and decide any challenge provided it is initiated before the 56th day preceding the date of the commencement of the 2016 Democratic National Convention. *(Call Appendix A & Reg. 3.1)*

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4. Challenges to the credentials of delegates and alternates to the 2016 Democratic National Convention initiated on or after the 56th day preceding the date of commencement of the Democratic National Convention shall be processed in accordance with the “Rules of Procedure of the Credentials Committee of the 2016 Democratic National Convention.” (*Call Appendix A*)
5. Any challenge to the credentials of a standing committee member shall be considered and resolved by the affected standing committee in accordance with Appendix A of the *Call for the 2016 Democratic National Convention*. The Rules and Bylaws Committee shall have jurisdiction over challenges brought before the 56th day preceding the date of the commencement of the Democratic National Convention. (*Call VII.B.5*)
6. Copies of the Regulations of the Rules and Bylaws Committee and/or the Call for the 2016 Democratic National Convention, including the Rules of Procedure of the Credentials Committee (*Appendix A*), shall be made available by the State Party upon reasonable request.
7. Any group of 15 Democrats with standing to challenge as defined in Reg. 3.2 or the Call (*Appendix A, Sec. 2.A*), may bring a challenge to this Plan or to the implementation of this Plan, including its Affirmative Action provisions.

B. Challenges to the Status of the State Party and Challenges to the Plan

1. A challenge to the status of the State Party Committee as the body entitled to sponsor a delegation from that state shall be filed with the Rules and Bylaws Committee not later than thirty (30) calendar days prior to the initiation of the state’s delegate selection process. (*Rule 20.A & Reg. 3.4.A*)
2. A challenge to the state’s Delegate Selection Plan shall be filed with the Chair of the Pennsylvania Democratic Party and the Co-Chairs of the Rules and Bylaws Committee within fifteen (15) calendar days after the adoption of the Plan by the State Party. (*Reg. 3.4.B*)
3. A challenge to a Plan must be brought in conformity with the Rules and the Regs., which should be consulted for a detailed explanation of challenge procedures.

C. Challenges to Implementation

1. A challenge may be brought alleging that a specific requirement of an approved Plan has not been properly implemented. Jurisdiction over all challenges initiated in a timely fashion shall reside with either the Rules and Bylaws Committee or the Credentials Committee of the National Convention (See Section VII.A. above). However, the Rules and Bylaws Committee may provide advice, assistance or interpretations of the Delegate Selection Rules at any stage of the delegate selection process. (*Reg. 3.1.C*)

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2. An implementation challenge brought before the Rules and Bylaws Committee is initiated by filing a written challenge with the State Party Committee and with the Rules and Bylaws Committee not later than fifteen (15) days after the alleged violation occurred. The State Party has twenty-one (21) days to render a decision. Within ten (10) days of the decision, any party to the challenge may appeal it to the Rules and Bylaws Committee. If in fact, the State Party renders no decision, any party to the challenge may request the Rules and Bylaws Committee to process it. The request must be made within ten (10) days after expiration of the above twenty-one (21) day period. (*Reg. 3.4.C, Reg. E & Reg. H*)
3. Performance under an approved Affirmative Action Plan and composition of the convention delegation shall be considered relevant evidence in the challenge to any state delegation. If a State Party has adopted and implemented an approved affirmative action program, the State Party shall not be subject to challenge based solely on delegation composition or primary results. (Rule 6.B) The procedures are the same for challenges alleging failure to properly implement the Affirmative Action section of a Plan, except that such challenges must be filed not later than 30 days prior to the initiation of the state's delegate selection process. (*Reg. 3.4.C*)
4. Depending on the appropriate jurisdiction (see Section VIII.A. above), implementation challenges must be brought in conformity with the Regulations of the Rules and Bylaws Committee or the Rules of Procedure of the Credentials Committee, which should be consulted for a detailed explanation of challenge procedures.

Pennsylvania 2016 Delegate Selection Plan

**Section IX
Summary of Plan**

A. Selection of Delegates and Alternates

Pennsylvania will use a proportional representation system based on the results of the Primary apportioning its delegates to the 2016 Democratic National Convention.

The “first determining step” of Pennsylvania’s delegate selection process will occur on April 26, 2016 with a Primary.

Delegates and alternates will be selected as summarized on the following chart:

Type	Delegates	Alternates	Date of Selection	Selecting Body
				Filing Requirements and Deadlines
District-Level Delegates	104		4/26/16	Selecting Body: Primary Election by State Law
				Pledge of support filed with the State Party Chair by 12:00pm, January 13, 2016. Petitions to be filed with Commonwealth Department of State by February 16, 2016.
Unpledged Party Leader and Elected Official Delegates*	21	n/a	n/a	Automatic by virtue of respective public or Party office as provided in Rule 8.A. of the 2012 Delegate Selection Rules.
Pledged Party Leaders and Elected Officials (PLEOs)	21	**	6/11/16	Selecting Body: PA Democratic State Committee
				Written statement of candidacy by June 6, 2016
At-Large Delegates At-Large Alternates	21	13	6/11/16	Selecting Body: PA Democratic State Committee
				Must file statement of candidacy and pledge of support form by June 8, 2016
TOTAL Delegates and Alternates	181	13		

* Unpledged Party Leader and Elected Official (PLEO) delegates includes the following categories, if applicable, who legally reside in the state: the Democratic National Committee Members, the Democratic President, the Democratic Vice President, all Democratic members of the U.S. House of Representatives and the U.S. Senate, the Democratic Governor, and any other Distinguished Party Leader as specified in Rule 9.A. of the *2016 Delegate Selection Rules*. The exact number of Unpledged PLEO Delegates is subject to change due to possible deaths, resignations, elections or special elections.

Pennsylvania 2016 Delegate Selection Plan

** Pledged Party Leader and Elected Official (PLEO) alternates are selected with the At-Large alternates.

B. Selection of Standing Committee Members (For the Credentials, Platform and Rules Committees)

Standing committee members will be selected by the state's National Convention delegates as summarized below:

Members Per Committee	Total Members	Selection Date	Filing Requirements and Deadlines
7	21	6/11/16	<i>Elected by Convention Delegates</i>

C. Selection of Delegation Chair and Convention Pages

The Delegation Chair will be selected by the National Convention Delegates on June 11, 2016.

7 Convention Pages will be selected by the State Democratic Chair on June 11, 2016).

D. Presidential Candidate Filing Deadline

A presidential candidate gains access to the Pennsylvania presidential preference primary ballot by filing with the Secretary of the Commonwealth on or before February 9, 2016 and paying a filing fee of \$200.00. Approved petitions are available to presidential candidates from the Secretary of State, Room 210 North Office Building, Harrisburg, Pennsylvania 17120. The petitions must contain 2,000 signatures of registered and enrolled members of the Pennsylvania Democratic Party (Rule 11.B. & 14.E.)

Presidential candidates must certify the name of their authorized representative(s) to the State Democratic Chair by January 11, 2016.

Pennsylvania 2016 Delegate Selection Plan

E. Timetable (REG. 2.2.B)

Date	Activity
2015	
February 26	Delegate Selection Affirmative Action Committee members are appointed by the State Chair.
February 27	Affirmative Action Committee meets to draft proposed Delegate Selection and Affirmative Action Plans.
March 2	Delegate Selection Affirmative Action Committee members must be submitted to the Rules and Bylaws Committee including names, contact information and demographic data.
April 1	Proposed Delegate Selection and Affirmative Action Plans are tentatively approved for public comment by State Party Committee.
March 31	Public comments are solicited on the proposed Delegate Selection and Affirmative Action Plans. Press releases are mailed announcing the public comment period.
April 30	Period for public comment on state Plan is concluded. Responses are compiled for review by the State Party Committee.
May 1	State Party Committee reviews public comments and adopts revised Delegate Selection and Affirmative Action Plans for submission to DNC Rules and Bylaws Committee. Press releases are mailed announcing the approval of the Plan.
May 4	Delegate Selection and Affirmative Action Plans are forwarded to the DNC Rules and Bylaws Committee.
September 15	State Party begins implementation of the Affirmative Action Plan. Press kits, as described in the Affirmative Action Plan, are sent to all state media.
September 21	Distribution of Affirmative Action Plan to various delegate districts.
December 28	District-level delegate candidates may obtain the statement of candidacy and pledge of support forms and filing instructions from State Party Committee Headquarters, in person, by mail, from State Party's web site at www.padems.com or by email at delegate2016@padems.com .
2016	
January 6	Presidential candidate petition forms are available from the State Party Committee Headquarters.
January 11	Deadline for each announced presidential candidate to submit a statement specifying steps the candidate will take to encourage full participation in the delegate selection process. (Individuals who announce their candidacy after this date must provide this full participation statement to the State Party not later than 30 days after their announcement.)
January 11	Presidential candidate deadline for filing the petition of candidacy with the Secretary of State and a copy to the State Party.
January 11	Presidential candidate deadline for certifying the name(s) of their authorized representative(s) to the State Party.
January 13	Deadline for filing statement of candidacy and pledge of support forms to State Party.
January 15	District-level pledge list to presidential candidate for approval.
January 19	Presidential candidate sends approved delegate list to State Party.
January 22	State Party notifies approved district-level delegate candidates and sends petitions.
January 22	State Party Chair notifies DNC that presidential candidate(s) used best effort to meet affirmative action plan in selecting delegates.
January 26	Presidential candidates deadline to notify delegate candidates that they were not approved.
January 26	First day to circulate petitions for president and district-level delegates.

Pennsylvania 2016 Delegate Selection Plan

Date	Activity
February 16	Petition deadline.
March 1	DNC notification of Unpledged Delegates
March 28	Last day to register to vote.
April 26	Presidential preference primary.
May 26	Secretary of State certifies results of primary; pre-slated district-level delegates are allocated according to presidential preference.
June 6	State Party certifies elected district-level delegates to the Secretary of the Democratic National Committee.
June 6	PLEO deadline for submitting pledge of support to State Party.
June 7	PLEO list to presidential candidate for approval.
June 7	Presidential candidate send approved list of PLEO delegates to State Party.
June 8	Pledged at-large delegate or alternate candidate deadline for filing the statement of candidacy and pledge of support forms with State Party.
June 8	State Party provides list of at-large delegate and alternate candidates to the respective Presidential candidates.
June 8	Presidential candidate sends approved list of delegates to State Party.
June 11	State Convention convenes. Pledged PLEO delegates selected. Following selection of PLEO delegates, presidential candidates provide approved list of at-large delegate and alternate candidates to State Party. State Convention selects at-large delegates and alternates. Presidential candidates submit lists of candidates for standing committee members to State Party.
June 11	National Convention delegation meeting. Delegates select National Convention Standing Committee Members and Delegation Chair. State Chair names convention pages.
June 14	State Party certifies remainder of elected delegates and alternates (PLEOs and at-large), along with standing committee members, delegation chair, and convention pages.
June 14	State Chair certifies in writing to the Secretary of the DNC the State's Delegation Chair, Convention Pages and Standing Committee Members.
June 14	State Party certifies in writing to the Secretary of the DNC the presidential preference of Pledged PLEOs and At-Large Delegates and Alternates.

Exhibit 1a

2015 - 2016 Affirmative Action Committee Members By Congressional Districts

CD#	First	Last	Address	City	Stat	Zip	Phone#	Email	M	F	AA	AD	AJ	AS	EA	FC	H/L	L/G	NA	RA	SB	S/R	UN	V/M	YD
13	Lori	Schreiber	2479 Lafayette Ave	Abington	PA	19001-4206	(215) 517-7502	loriforroslyn@hotmail.com		x								x							
13	John	Adam	2116 Old Arch Rd	Norristown	PA	19401-2010	(610) 277-9970	johnadamlaw@comcast.net	x									x							
13	Daniel	Woodall	740 E. Sandy Street	Norristown	PA	19401	(610) 279-1150	dwoodall135@comcast.com	x															x	
13	Michele	Lockman	117 Chesney Ln	Erdenheim	PA	19038	(215) 233-3849	mwlockman@aol.com		x															
14	Amanda	Green	4300 Stanton Ave	Pittsburgh	PA	15201	(412) 781-1724	agreen@usw.org		x														x	
14	Khari	Mosley	7000 Meade Pl	Pittsburgh	PA	15208-2429	(412) 321-1971	khari.mosley@gmail.com		x	x														
15	Cesar	Liriano	118 N 10th St Apt 1	Lebanon	PA	17046-4917	(717) 272-4803	oraculo176@hotmail.com	x																
15	Chris	Tarsa	815 Wheatfield Ln	Lebanon	PA	17042-6405	(717) 274-9393	ctarsa@sturkey.com	x															x	
15	Lois	Herr	210 Lancaster Ave	Mount Gretna	PA	17064-6002	(717) 371-5721	herrlk@me.com		x															
15	Siobhan (Sam)	Bennett	25 S 15th St	Allentown	PA	18102-4435	(484) 560-2810	Sambennett25@gmail.com		x															
16	Isamac	Torres-Figueroa	2144 Queens Ct	Reading	PA	19602-2311	(610) 371-9169	isamactf@gmail.com		x															
16	Susan	Stoltzfus	11 Bradford Drive Apt 6	Leola	PA	17545	(717) 951-3232	sue.stoltz1@gmail.com		x															
16	Randolph	Hernandez	801 Paddington Dr	Lancaster	PA	17601-1463	(717) 951-1717	randolphhernandez79@gmail.com	x																
17	Bryan	Alhieri	4120 Douglas Dr	Bethlehem	PA	18020	(610) 865-9778	lesliealieri@gmail.com		x		x													
17	Adrian	Shanker	1818 Jennings St	Bethlehem	PA	18017-5235	(610) 597-8044	aeshanker@gmail.com		x															
17	Billy	O'Gurek	125 E Ludlow St	Summit Hill	PA	18250	(570) 645-3549	billyogurek@gmail.com		x														x	
18	David	Coder	105 Champion Dr	Waynesburg	PA	15370-3611	(724) 627-8265	dave.coder@yahoo.com	x																x

- Chair
- M Male
- F Female
- AA African Americans
- AD Americans w/Diability
- AJ American Jewish Community
- AS Asian-Americans & Pacific Islanders
- EA Ethnic Americans
- FC Faith Community
- H/L Hispanics/Latinos
- L/G LGBT Community
- NA Native Americans
- RA Rural Americans
- SB Small Business Community
- S/R Seniors & Retirees
- UN Union Members & Families
- V/M Veterans & Military Families
- YD Youth



Diane Bowman <dabowoman@gmail.com>

Email

1 message

James R. Burn <jrb@abesbaumann.com>
To: Diane Bowman <diane@padems.com>

Fri, May 1, 2015 at 3:29 PM

From: SARA E. JACOBSON [<mailto:sjacobs@temple.edu>]
Sent: Thursday, April 30, 2015 3:52 PM
To: JRB@padems.com; James R. Burn
Cc: Tony Campisi; Ralph Young; Adrian Shanker; Sherrie Cohen;johnadamlaw@comcast.net;
meloys@dnc.org; partyaffairs@dnc.org; Delegates2016@StonewallDemocrats.us
Subject: Comment on the PA Delegate Selection Plan and Affirmative Action, Outreach and Inclusion Plan for the 2016 DNC

Dear Chairman Burn,

Please find attached a comment regarding the Affirmative Action, Outreach and Inclusion Plan for the 2016 Pennsylvania Delegate Selection Plan, submitted by Sara Jacobson and Tony Campisi, Co-Chairs of the Liberty City Democrats and members of the Affirmative Action Committee. In short, we believe that the target goal of 5 set for LGBT Community involvement is far too low. Additionally we are concerned that as members of the Affirmative Action committee the plan was not circulated to us prior to or even during the period of public comment on it.

Thank you for attention to this matter.

Best,
Tony Campisi and Sara Jacobson
Co-chairs, Liberty City Democrats
libertycity.org

Sent from my iPhone



LIBERTY CITY

LGBT DEMOCRATIC CLUB

Jim Burn, Chair
Pennsylvania Democratic Party
229 State Street
Harrisburg, PA 17101

April 30, 2015

**Re: Comment on the 2016 Pennsylvania Delegate Selection Plan for the 2016
DNC: Affirmative Action, Outreach and Inclusion Plan**

Dear Chairman Burn,

Greetings from the city of Brotherly Love and Sisterly Affection, home of the 2016 Democratic National Convention! At the outset I want to thank you for including both of us, the co-chairs of the Liberty City Democratic Club, on the Affirmative Action Committee for the Pennsylvania Delegate Selection Plan. Neither of us have participated on this committee before and are both eager to find ways to be of assistance to the committee.

We write, however, to express two concerns with the Affirmative Action plan. Our primary concern is with the target goal for the LGBT Community in the plan. We believe that contemplation of the LGBT Community as only 2.4% of the percentage of the Democratic Electorate undervalues and underestimates us. Likewise, a numeric goal of 5 members of the LGBT Community in the Pennsylvania Delegation is too low. We understand that Stonewall Democrats US, have contacted you separately, and we urge you to consider using the formula they set forth for calculating a more appropriate percentage and participation goal $[5,753,670 \text{ (PA Turnout in 2012)} \times 7.2\% \text{ (percentage of the PA population who identify as LGBT)} \times 76\% \text{ (percentage of the LGBT population likely to vote Democratic)} \text{ divided by } 2,990,274 \text{ (the number of Obama voters in 2012)} = 10.5\%$ as a delegate goal from the LGBT Community. This would mean that out of a total delegation of 181, representation from the LGBT Community would be closer to 18 or 19, not five.

Our second concern is we were never contacted nor utilized in our capacity as Affirmative Action members. The plan was not circulated to us before being publically released or even during the public comment period. As part of the committee, we hoped to be given the opportunity to weigh in on the front end, rather than as part of the tail end of general public

comments. This is surely a simple oversight and one that's easily corrected. That said, to avoid future missteps we request a remedy timetable with provable positive steps.

We remain eager to help. Liberty City would be an ideal forum to hold one of the fall public information sessions mentioned in the plan, and we stand ready to facilitate that in whatever way would be most useful.

Sincerely,



Sara Jacobson
Co-Chairs, Liberty City Democratic Club



Tony Campisi

cc. Office of Party Affairs & Delegate Selection,
Stonewall Democrats US; Adrian Shanker, Chair,
LGBT Caucus of the PA Democratic State Committee;
Sherrie Cohen, Vice-Chair, LGBT Caucus of the PA
Democratic State Committee, LGBT Community Engagement,
John Adam DiPietro, Affirmative Action Committee
Representative from the 13th Congressional District

LGBT Affirmative Action 2016 Democratic Convention

3 messages

Roger Lund <rlund@padems.com>

Thu, Apr 30, 2015 at 9:31 PM

To: Tony Campisi <campisit@gmail.com>, Adrian Shanker <Aeshanker@gmail.com>, partyaffairs@dnc.org, Sherrie Cohen <sherriecohen@comcast.net>, John Adam Di Pietro <johnadamlaw@comcast.net>, "delegates2016@StonewallDemocrats.us" <Delegates2016@stonewalldemocrats.us>, stonewalldemocrats.us@gmail.com
Cc: Diane Bowman <diane@padems.com>, SC James Burn <jrb@padems.com>

Sara and Tony,

Thank you for writing to Chairman Burn with your concerns about the data arrived at for the minimum targets for the 2016 Democratic National Convention. The process is such that receiving your input and that of the National Stonewall Democrats allows us to revisit the numbers and reset whatever goals we need to seek.

The easiest thing for me to do is simply enclose the copy of the email I sent to Ralph Young. In it I laid out the methodology and requested additional data which might inform me better as to my analysis. As I state to Ralph, measuring the LGBT community is particularly hard as too many people still will not publicly identify with us even though they are a part of our community.

Also keep in mind that the number we are talking about is a minimum based on statistics. My personal goal would be to be able to proudly announce we exceed our minimum goal by 200% or more. That is absolutely doable and part of the effort that the subcommittees will be doing in each of the 16 subgroups identified by the DNC.

So, please read my letter to Ralph and help me, through your own documented data, to raise the number. Nothing would make me happier, but I need to use recognized data to do so.

Thanks again for your email. Together we can make this all work and together we can form the most diverse Pennsylvania Democratic Convention Delegation ever.

-Roger Lund, chair, Pennsylvania Democratic 2016 Affirmative Action Committee

#####Email to Ralph Young#####

Ralph,

Thank you very much for your input. As you realize, the purpose of the 30 day review is to allow for observations such as yours and I would very much like to mesh your research with mine in the hopes that we can come up with a fair and accurate goal.

Clearly we both know that measuring the LGBTQ community is a difficult task, although as time goes forward we do get better data. As a member of the LGBTQ community myself, I was shocked at the numbers I found, so I am very hopeful that working together, we will come up with the most accurate numbers possible.

My base numbers came from a February, 2013 Gallop poll. (<http://www.gallup.com/poll/160517/lgbt-percentage-highest-lowest-north-dakota.aspx>). This poll shows that 2.7% of the Pennsylvania population identified as LGBT, while 92.8% of the total identified as straight. That leaves a gap of 4.5%. (9716 people were polled)

Who are those people and how do they identify? We simply don't know. As a result, I started with the number we did know, which was 2.7%. You and I both know that many of the people in the 4.5% are indeed, LGBT, even if they don't publicly identify that way. Therefore, this is an area where we could discuss some wiggle room. If you could supply me with the link to the study you are referencing, it would be very appreciated.

As to the second part of the argument, we need to be careful, as it is not simply how many LGBT people voted for Obama, but how many of those folks are actually registered Democrats for our purpose of picking delegates to the Democratic National Convention.

For that figure I referred to the September 2012 Gallup Poll which states that within the LGBT community, 44% identify as Democrats, 43% as independents and 13% as Republicans. (<http://www.gallup.com/poll/158102/lgbt-americans-skew-democratic-largely-support-obama.aspx>) This then creates a different dynamic as the intention here is not to identify only LGBT support for Obama, but rather LGBT membership within the Democratic Party. This is what creates the huge discrepancy in our numbers. Attached is my analysis.

Again, I am very willing to adjust these numbers based on any other data you have at your disposal. Please share it with me. Also, if you see a flaw in my analysis, please share that with me as well. We do not want to underrepresent ANY group in our affirmative action plan.

I might add that the numbers we are forwarding are **minimum** goals. I would love to see that in 2016 we can say we exceeded our goal of LGBT delegates by 200% or more.

Please let's work on this together and come up with a reasonable and responsible place for providing LGBTQ numbers. We want our Pennsylvania delegation to be the most diverse ever and the reason we have this process is to hear from other voices. Thanks for stepping up and thanks for speaking out.

I am available via email or phone, and we should hammer this out as soon as possible. Thank you so much and know how much I, and the rest of the Pennsylvania Democratic Party appreciates your efforts. -Roger

From: SARA E. JACOBSON [mailto:sjacobso@temple.edu]

Sent: Thursday, April 30, 2015 3:52 PM

To: JRB@padems.com; James R. Burr

Cc: Tony Campisi; Ralph Young; Adrian Shanker; Sherrie Cohen; johnadamlaw@comcast.net; meloys@dnc.org; partyaffairs@dnc.org; Delegates2016@StonewallDemocrats.us

Subject: Comment on the PA Delegate Selection Plan and Affirmative Action, Outreach and Inclusion Plan for the 2016 DNC

Dear Chairman Burr,

Please find attached a comment regarding the Affirmative Action, Outreach and Inclusion Plan for the 2016 Pennsylvania Delegate Selection Plan, submitted by Sara Jacobson and Tony Campisi, Co-Chairs of the Liberty City Democrats and members of the Affirmative Action Committee. In short, we believe that the target goal of 5 set for LGBT Community involvement is far too low. Additionally we are concerned that as members of the Affirmative Action committee the plan was not circulated to us prior to or even during the period of public comment on it.

Thank you for attention to this matter.

Best,

Tony Campisi and Sara Jacobson
Co-chairs, Liberty City Democrats
libertycity.org

Public Comment - Pennsylvania Delegate Selection Plan

2 messages

Stonewall Democrats <stonewalldemocrats.us@gmail.com>

Thu, Apr 30, 2015 at 4:27 PM

To: jrb@abesbaumann.com

Cc: diane@padems.com, info@padems.com

Jim Burn, Chair
Pennsylvania Democratic Party
229 State Street
Harrisburg, PA 17101

Chair Burn:

On behalf of Stonewall Democrats nationwide, thank you for accepting our Delegate Selection Plan public comment. This is an exciting time and we're honored to be part of efforts to ensure 2016's delegation is the most diverse ever. To that end, Stonewall Democrats US is writing to offer technical assistance.

In 2008, the RBC and the DNC established an Inclusion Rule (Rule 7) to further open our party to groups who have been historically underrepresented in the delegate selection process and were not addressed in the Affirmative Action Rule (Rule 6). For 2016, the rules further urge State Parties to provide goals for each of these groups as indicated by their presence in the Democratic electorate.

Below we've provided two, well-sourced figures and a framework suitable for inclusion in your plan. Together they provide a calculation of 10.5% to satisfy Rule 7. Please consider the following LGBTQ studies that are new to the 2016 cycle.

To determine the population of gender and sexual minorities across America, Gallup conducted 206,186 interviews between June 1 and Dec. 30, 2012. This is the largest single study of the distribution of the LGBTQ population on record, and the first time a study has had large enough sample sizes to provide estimates of the LGBTQ population by state. Within Pennsylvania, 2,888 people were interviewed and the study found 92.8% of Pennsylvania's residents identify straight and **7.2%** identify LGBTQ.

A second figure to consider is the tendency of LGBTQ to vote for Democratic candidates. To identify this percentage consider the National Election Poll (NEP) conducted by Edison Research in 2012 for ABC, CBS, CNN, Fox, NBC and the Associated Press. The NEP was a massive effort on November 6th, 2012 that collected, through in-person and telephone interactions, nearly 120,000 interviews within the span of 16 hours. The poll found **76%** of LGBTQ voted for Barack Obama in the 2012 General Election.

To calculate the percentage of LGBTQ in the Democratic Electorate, simply take Pennsylvania's 2012 turnout (**5,753,670**) and reduce it to the population of LGBTQ (**7.2%**), multiply by the percentage of LGBTQ likely to vote Democratic (**76%**) and then divide everything by the number of Obama voters (**2,990,274**). This yields a **LGBTQ presence of 10.5% in the Democratic electorate.**

$$\frac{5,753,670 \text{ turnout} * 7.2\% \text{ population} * 76\% \text{ democratic performance}}{2,990,274 \text{ Democratic votes}} = 10.5\%$$

For your consideration we request a **participating delegate goal of 10.5% LGBTQ** and further request that goals be set for **alternates, pages, and standing committee members** in the same proportion. By setting representative goals in concert with the democratic electorate, together we can build the most inclusive convention ever. We appreciate your consideration and welcome your feedback and questions.

Ralph Young
2016 Delegation Coordinator
Stonewall Democrats US
Delegates2016@StonewallDemocrats.us

Stonewall Democrats US
P.O. Box 514
Old Chelsea Station
New York, NY 10113

STONEWALL
DEMOCRATS

stonewalldemocrats.us@gmail.com
<http://stonewalldemocrats.us>
[facebook.com/stonewalldemocratsus](https://www.facebook.com/stonewalldemocratsus)
twitter: @stonewall_dems

James R. Burn <jrb@abesbaumann.com>

Thu, Apr 30, 2015 at 4:32 PM

To: Diane Bowman <diane@padems.com>, Roger Lund <rogerlund2@comcast.net>, "Neil P. Reiff" <reiff@sandlerreiff.com>

Sent from my iPhone

Begin forwarded message:

From: Stonewall Democrats <stonewalldemocrats.us@gmail.com>
Date: April 30, 2015 at 16:27:04 EDT
To: <jrb@abesbaumann.com>
Cc: <diane@padems.com>, <info@padems.com>
Subject: Public Comment - Pennsylvania Delegate Selection Plan

[Quoted text hidden]

Information about Specific Groups

LGBT Community

According to the Gallup Politics Research, 2.7% of all Pennsylvanians identify with being Lesbian, Gay, Bisexual or Transgender (LGBT). This is below the national average of 3.5%. Of LGBT individuals registered to vote, 44% identify as Democrats.

Therefore, of the 192,427 registered voters who identify as LGBT, the PA Democratic Party will count 44% of them as Democrats. This is equal to 2.4% of the Democratic electorate.

This represents a 3.51% decrease from the percentage from the 2012 PA Delegate Selection. The 2012 data indicates a slightly lower percentage of LGBT individuals in Pennsylvania (2.6%), but then uses exit polling on how LGBT voters actually voted in presidential elections. Because so many LGBT people register Independent (43%) yet vote Democratic, this number was skewed in 2012. The Gallup poll taken after the 2012 election gives us more accurate information on this constituency group.

¹⁴"LGBT Percentage Highest in D.C., Lowest in North Dakota". State of the States. Gallup Politics. 15 February 2013. Retrieved 30 June 2013.
<http://www.gallup.com/poll/160517/lgbt-percentage-highest-lowest-north-dakota.aspx>

¹⁵ Gallup poll Sept 30, 2012, LGBT 44% identify as Democrats, 43% independent, 13% Republican
<http://www.gallup.com/poll/158102/lgbt-americans-skew-democratic-largely-support-obama.aspx>